

REGISTRATION CERTIFICATE

This document certifies that the administration systems of

Indigenous Works Organization Inc.

HQ - #2-2510 Jasper Avenue, Saskatoon, Saskatchewan S7K 2K2, Canada

have been assessed and approved by QAS International to the following management systems, standards and guidelines:

ISO 9001:2015

The approved administration systems apply to the following:

Indigenous Works Organization Inc., located in Saskatoon, provides quality products and services to develop indigenous inclusive workplaces for their global clients. Clauses 7.1.5 Monitoring and measuring resources and 8.3 Design and Development are not applicable to the QMS.

Original Approval 12th January 2010

Current Certificate 23rd June 2022

Certificate Expiry 23rd June 2023

Certificate Number CAN1734

Signed: Certification Officer

On behalf of QAS International

This certificate remains valid while the holder maintains their administration systems in accordance with the standards and guidelines stated above, which will be audited annually by QAS International. The holder is entitled to display the above registration mark for the duration of this certificate, which should be returned to QAS International upon reasonable request. Issuing Office: QAS International, 5 Technology Park, Colindeep Lane, London, NW9 6BX, UK

